

**Non- Licensed Placement Schedule 2021-2025**

Position	Hourly Rate
Bus Driver	\$32.59
Extra Curricular Trip	\$15.00
Bus Monitor	\$12.00
PreK & Special Education Routes	\$26.52
Head Cook	\$14.41
Cooks	\$12.00
Custodial	\$12.46
Paraprofessional	\$12.00

*Increase of \$1.00/hour per year for 2021-2025.*

ESPs that enter the District with experience in the same field or transfer positions within the District, shall be given 2% per year of experience on the base hourly rate, however it must not exceed any current employee with the same level of experience.

**Salary Increases - Certified**

2021-2022	Professional Educator Licensed	\$1639
2022-2023	Professional Educator Licensed	\$1639
2023-2024	Professional Educator Licensed	\$1639
2024-2025	Professional Educator Licensed	\$1639

In an effort to avoid current employees matching salaries with new employees with no experience, the following will occur:

Employees at base pay during 2020-2021 school year will receive an additional \$500 in the 2021-2022 school year.

Employees at base pay during 2021-2022 school year will receive an additional \$400 in the 2022-2023 school year.

Employees at base pay during 2022-2023 school year will receive an additional \$300 in the 2023-2024 school year.

Employees at base pay during 2023-2024 school year will receive an additional \$200 in the 2024-2025 school year.